

Employee Name:

Step/Level:



Riverside Elementary School District No. 2 High Performing Certified Salary Schedule 2025-2026 SY



| PERFORMANCE LEVELS | EDUCATION ATTAINED | | | | | | | | |
|--------------------|--------------------|----------|----------|----------|-----------------|-----------------|-----------|------------------|-----------|
| | BA | BA+12 | BA+24 | MA/BA+36 | MA+12/ BA+48 | MA+24/ BA+60 | MA+36 | EDS+18/ MA+54 | DOCTORATE |
| 1 | \$59,344 | \$60,364 | \$61,407 | \$62,468 | \$63,552 | \$64,657 | \$65,784 | \$66,932 | \$68,104 |
| 2 | \$60,365 | \$61,407 | \$62,469 | \$63,551 | \$64,656 | \$65,784 | \$66,933 | \$68,104 | \$69,301 |
| 3 | \$61,407 | \$62,469 | \$63,552 | \$64,656 | \$65,784 | \$66,933 | \$68,105 | \$69,301 | \$70,521 |
| 4 | \$62,469 | \$63,552 | \$64,657 | \$65,784 | \$66,933 | \$68,105 | \$69,302 | \$70,521 | \$71,764 |
| 5 | \$63,551 | \$64,657 | \$65,784 | \$66,932 | \$68,105 | \$69,301 | \$70,521 | \$71,764 | \$73,035 |
| 6 | \$64,657 | \$65,784 | \$66,933 | \$68,105 | \$69,301 | \$70,521 | \$71,765 | \$73,034 | \$74,329 |
| 7 | \$65,783 | \$66,933 | \$68,106 | \$69,302 | \$70,521 | \$71,765 | \$73,035 | \$74,328 | \$75,650 |
| 8 | \$66,933 | \$68,137 | \$69,302 | \$70,520 | \$71,765 | \$73,035 | \$74,328 | \$75,650 | \$76,996 |
| 9 | \$68,106 | \$69,302 | \$70,521 | \$71,765 | \$73,035 | \$74,328 | \$75,649 | \$76,995 | \$78,368 |
| 10 | \$69,302 | \$70,520 | \$71,765 | \$73,034 | \$74,328 | \$75,649 | \$76,995 | \$78,368 | \$79,768 |
| 11 | \$70,521 | \$71,795 | \$73,035 | \$74,328 | \$75,649 | \$76,995 | \$78,369 | \$79,770 | \$81,199 |
| 12 | \$71,795 | \$73,091 | \$74,328 | \$75,649 | \$76,995 | \$78,369 | \$79,770 | \$81,199 | \$82,656 |
| 13 | | \$74,410 | \$75,650 | \$76,995 | \$78,369 | \$79,770 | \$81,199 | \$82,657 | \$84,144 |
| 14 | | \$75,729 | \$76,996 | \$78,370 | \$79,770 | \$81,199 | \$82,657 | \$84,144 | \$85,660 |
| 15 | | \$77,094 | \$78,370 | \$79,769 | \$81,199 | \$82,657 | \$84,143 | \$85,658 | \$87,207 |
| 16 | | \$78,482 | \$79,770 | \$81,199 | \$82,657 | \$84,143 | \$85,660 | \$87,207 | \$88,785 |
| 17 | | \$79,892 | \$81,199 | \$82,657 | \$84,143 | \$85,660 | \$87,206 | \$88,785 | \$90,396 |
| 18 | | | \$82,657 | \$84,144 | \$85,660 | \$87,206 | \$88,785 | \$90,395 | \$92,036 |
| 19 | | | | \$85,659 | \$87,206 | \$88,785 | \$90,395 | \$92,036 | \$93,712 |
| 20 | | | | \$87,207 | \$88,785 | \$90,395 | \$92,037 | \$93,711 | \$95,336 |
| 21 | | | | | \$90,395 | \$92,037 | \$93,712 | \$95,337 | \$96,951 |
| 22 | | | | | \$92,037 | \$93,712 | \$95,337 | \$96,951 | \$98,564 |
| 23 | | | | | | \$94,900 | \$96,507 | \$98,112 | \$99,719 |
| 24 | | | | | | \$96,950 | \$98,566 | \$100,179 | \$101,792 |
| 25 | | | | | | \$98,566 | \$100,179 | \$101,792 | \$103,407 |

Work Beyond Rate of \$34.00 Per Hour

Placement will be determined based on a teacher's education and experience. A maximum of up to five (5) years experience may be granted. The Superintendent has the authority to declare any position a critical need to determine salary placement within the above salary schedule.

Additional compensation up to \$TBD may be possible through the performance pay program and faculty folio.

The 301 funds will be calculated based on the 2025-2026 revenue projections as determined by the state legislature and will be added to this salary schedule. Proposition 301 funding may or may not be available on a yearly basis due to sales tax revenue at the state level. The District will honor the distribution of these funds only to the extent that they are received each year from the collected sales tax of the state. Each salary amount stated above includes an additional \$TBD for the fiscal year of 2025-2026 pursuant to A.R.S. 15-979.

Indian Gaming Funds - Each salary amount stated above includes an additional \$0.00 for the fiscal year 2025-2026 pursuant to A.R.S. 15-979.

Pursuant to Certified contracts for the 2024-2025 school year, this salary schedule is contingent upon final approval of the 2025-2026 budget as presented in accordance with A.R.S. 15-905, and other applicable law. This salary schedule is based on the anticipated funding levels for the fiscal year 2025-2026; however, funding costs, delays or other occurrences may result in changes to salaries listed in this schedule. Movement on the salary schedule will be based on education attained, performance of student achievement and the faculty folio.

Applies to Certified Staff this includes Teachers on Special Assignment, Counselors and Assistant Headmasters.

2025-2026 Addendums for Hard-to-Fill Secondary Math Teachers (\$1,500); Special Education Teachers (\$2,500)

Governing Board Approval on February 20, 2025

Notes: